

## **MANAGEMENT POLICY AND COMMITMENT CONCERNING THE INTEGRATED MANAGEMENT SYSTEM QUALITY - ENVIRONMENT - HEALTH AND SAFETY AT WORK**

The goal of **mateco SRL** is the permanent development of the organization, the realization of good quality services in a clean and healthy environment, the satisfaction of the client's requirements, the adaptation of the activity to the current trends of the national and international situation.

In this sense, we decided to implement, certify and improve an integrated quality, environment, health and safety management system in accordance with the requirements of SR EN ISO 9001:2015, SR EN ISO 14001:2015, SR ISO 45001:2018 standards - the scope of this system referring to the entire range of activities carried out within **mateco SRL**: sale and rental of machinery and equipment for industry and construction.

### **Our commitment is focused on achieving the following objectives:**

- identifying and satisfying all customer and other stakeholder requirements through quality services;
- permanent improvement of customer relations, loyalty of current customers and attraction of new customers;
- developing the company's commercial capacity and fully integrating SMI requirements into business processes;
- fulfilling the compliance obligations applicable to our field of activity, environmental protection and occupational health and safety;
- environmental protection, including pollution prevention, better management of consumption of material resources, fuels and energy;
- elimination of hazards and reduction of HSE risks;
- ensuring safe and healthy working conditions for the prevention of work-related injuries and illnesses, appropriate to the purpose, size and context of the organization, as well as the specific nature of its HSE risks and opportunities;
- the application of operational intervention measures to prevent and/or limit negative effects on the environment, health and safety at work in case of incident, accident, breakdown, disaster;
- adequate control of identified risks, by using safe equipment, by applying the principle of risk elimination / risk reduction for humans and the environment;
- establishing and implementing the process of consultation, participation and involvement of workers and workers' representatives;
- protecting workers from retaliation when reporting incidents, hazards, risks and opportunities;
- promoting the continuous improvement of the quality, environment, health and safety integrated management system;
- increasing the professional competence of employees to get involved and actively contribute to the continuous improvement of the performance of the management system of quality-environment-health and safety at work;
- supporting other relevant managerial roles in demonstrating their leadership, in their areas of responsibility, developing and promoting within the organization a culture to ensure that the quality, environment, health and safety integrated management system achieves the intended results;
- carrying out and regularly evaluating the interfaces with employees, authorities and the community, through which we communicate the policy, objectives and performance of our activities.

All employees are involved in the implementation and continuous improvement of the quality - environment - occupational health and safety integrated management system in accordance with the requirements of the standards: SR EN ISO 9001: 2015, SR EN ISO 14001:2015 and SR ISO 45001:2018 and respect our business principle that places the customer and continuous improvement at the center of all activities.

As Country Manager, I assume full responsibility for ensuring the necessary resources in order to develop, maintain and improve the performance and effectiveness of the integrated management system.

I will ensure the communication, understanding, analysis and application of the policy related to quality, environment, health and safety at work within the organization. This policy is available to relevant stakeholders.

**Country Manager  
Anthony Pille**

Date: 10.03.2023